



Care solutions  
Recruitment Agency

We Are Committed To Excellence

## Recruitment Consultant

Care solution Recruitment Agency Ltd is one the fastest growing HR Firms with focus on premium placement services. We provide faster and cost effective recruitment solutions of permanent and temporary positions to all the public and private sectors to assist employers to recruit high skilled professionals whenever required.

Our Endeavour is to focus on providing simple, strong, faster, dynamic and responsive to our valued customers in their quest for placing the best man power available. Our well trained staff combine speed and experience to find the possible best talent.

Care Solutions Recruitment Agency is registered with CQC and specialised in home care & live-in services to allow people to live independently with families in their own home.

### Head Offices

Square Root Business Centre  
102 - 116 Windmill Road  
Croydon, London  
CR0 2XQ

### West and East Midlands Branch

Globe House  
3 Bradford Place  
Walsall, West Midlands  
WS1 1PL

**Tel: 0208 6654 288 M: 07377 709 999**

Email address: [info@care-solutions.org.uk](mailto:info@care-solutions.org.uk)

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Email address: [office@care-solutions.org.uk](mailto:office@care-solutions.org.uk)

Healthcare Professionals Recruitment Specialists with a Quality Services You Can Rely On

Registered in England and Wales Reg No.08883171



## Our Values



we believe in disciplined people, thoughts & actions. We recognize our responsibility to influence the careers and lives through our insight, advice and solutions. We strictly adhere to code of professional ethics with an emphasis on honesty & integrity. We ensure quality through efficient and tailor-made systems & processes for all the functions. As a partnership, we value long-term relationships with our clients. We invest fully in the training & development of our own people & in technology. This distinctive culture continues to attract exceptional people to our firm & we are resolved to continue touching pinnacle of professionalism in our work.

- Profoundly relevant industry and vertical recruitment experience.
- Rigorously trained for recruitment methodologies & relevant educational background.
- Ability to have 360 degree vision of the organization structure:
- Seeing & understanding Business Drivers and accordingly spotting talent to run that business.
- Refined listening skills: An aid in understanding needs of companies as well as potential applicants.
- Polished & professional oral communication skills:
- Ability to interact with all members of company team & applicant community.
- Ability to take heavy lifting of project Refined document creation & MIS management skills.
- It enhances the efficiency of execution.



## Our Strategy

Care Solutions Recruitment Agency Ltd is specialist placement Consultant with its own fresh database of candidates for our clients. We save your time through our strategic placement consulting with network of Business Associates / franchisee, speeding up the process of advertising the requirements & sourcing right candidates. Our staff go through multiple screening prior to final interviewing of candidates, increasing the probability of success & cutting on precious time of corporate.

We aim to become the world leader in human resource solutions, with a comprehensive service offering that includes permanent recruitment, temporary & contract staffing, outsourcing, outplacement, career services, training and consulting.

**Care Solutions** is an *Approved Training Centre* provides NVQ and short courses from Level 2-5 and all the Mandatory training you need to meet the Common Induction Standards or ensure continuous professional development for your staff.

Our **care training courses** are delivered at our Centre and in your own workplace at a time convenient to you and your staff, and each course can accommodate up to 15 attendees.

Our Care training programs meet the requirement standard and offering learners and employers the most efficient ways to achieve the regulated qualifications they need to work and progress in the health and social care sector.

Care Solutions Recruitment Agency Ltd is the UK leading placement Consultant with its own fresh database of candidates for our clients. We save your time through our strategic placement consulting with network of Business Associates / franchisee, speeding up the process of advertising the requirements & sourcing right candidates. Our staff go through multiple screening prior to final interviewing of candidates, increasing the probability of success & cutting on precious time of corporate.

## Our Sectors



Source for all corporate, increasing the applicant for each post .mailer to suitable member candidates of CSRAL. Mass interview can be managed with the client's demand without disturbing the routine activities at premises of our valued customers. We have trained, reliable, experienced professional; with capacity to deliver on commitments. Rapid responsiveness to resource needs and great sense of urgency there by resulting into cost effective pricing for our customers.

Advantages of associate with care solutions recruitment agency Ltd is to provide a comprehensive service that offering temporary and permanent recruitment solutions.

Our Business is divided and focused on the below specified verticals .verticals based approach.

- **Medical staff**
- **Health practitioners**
- **Registered Nurse**
- **Care Assistant**
- **Support Worker**
- **Security personnel**
- **Cleaner/Domestic**
- **Banking/insurance & infrastructure.**
- **Retail, Logistics & shipping.**
- **Hotel & Hospitals.**
- **Newspaper and Media**
- **Chef/Cook**
- **Kitchen Assistant**
- **Warehouse Operative**
- **Teaching Assistant**
- **Registered Care Manager**
- **Business Administrator**
- **Information technology & telecom**
- **Oil & Gas projects.**

## Why CSRAL is the leading recruitment solutions

- CSRAL uses its strong existing database, also consider looking at advertising in the leading news papers, website blogger job board and online advertiser services to get quick flow of CVs.
- CSRAL will also advertise the job in its website, and will also advertise in the various subscribed job portals.
- Our team dedicated for any aspects of recruitment requirements assignment will also source first hand CVs from its network (Network – Existing candidate database
- CV assessment against requirements, Confirm candidate has started, 4 & 8 week progress call, Schedule client interviews, Free replacement within one month
- ***Our charges is only pay 8% of the Candidate Basic annual salary***
- ***You can also pay one off our recruitment connection Fee for each candidate we source after all the recruitment process***



## How we help our clients success:

CSRAL produces fast and accurate responses to our clients' needs and our exceptional knowledge of the candidates operating in the commercial sector has resulted in positions being filled quickly, recruitment time being shortened and our clients objectives being achieved. It is easy to lose track of time management when undertaking the recruitment process, we assist by advertising vacancies, registering and providing candidates who are relevant to our client requirements. The time saved for our clients is significant

*We are passionate to establish a networking partnership to source staff whether recruitment need is due to inspection urgency, increased demand, staff shortages or skill shortages, we are always able to offer sound advice, options and results at extremely competitive rates to match your fixed budget for staff.*

### **Benefits of Using Care Solutions Recruitment Agency Ltd, Risk Reduction Time and Financial Saving**

- Health Care Professional
- Sales/Marketing
- Customer Services
- Administration/Management
- Logistics
- Human Resources
- Online Marketing
- Secretarial/PA
- Clerical Administration
- Legal/Medical
- Graphics/Design
- Information Technology
- Training
- Teaching Assistant
- SEN Teaching
- Security Industry
- Cleaner
- Industrial/Warehouse

# **CSRAL TRAINING SOLUTIONS**

## **Courses/Mandatory Training for Care Homes & Domiciliary**

### **Care Establishments**

CSRAL Training Solutions Centre is national Approved training provider you can trust and its ability to transform lives. We proudly ourselves of provide courses that offering progression routes right through to a degree, courier change, apprenticeships, CPD, business administration/management and employment preparations.

As established Approved training provider our mission always help individuals and employers to develop skills & the workforce through the delivery of flexible training & development programmes.

- **Our Mandatory Training:**
- **Infection Control – 3 hours**
- **Moving & Positioning of People – Theory & Practical – maximum 10 learners to the group – Full Day**
- **Level 2 Medication – 3 hours**
- **Basic First Aid – maximum 10 learners to the group – 8 hours**
- **Health, Safety & COSHH – 3 hours**
- **Nutrition & Wellbeing – 3 hours**
- **Dementia Awareness – 3 hours**
- **End of Life Awareness – 3 hours**
- **Safeguarding of Adults/Children – 3 hours**
- **Equality, Diversity and Inclusion – 3 hours**
- **Falls & Fragility – 3 hours**
- **Food Safety**
- **Fire Safety**
- **Security Door Supervisor**
- **CCTV Operator**

## All of our Training is:- Delivered in your own workplace

**Charges/Day Rate of £375**

Certificates issued on successful completion

Course mapped to QCF units

Delivered by experienced and qualified trainers Fun and Interactive

### Cost

- The cost of each course includes online resources, regular support and feedback from your personal assessor and, on completion, a nationally-recognised QCF (NVQ) Diploma. There are no hidden charges. Most of our health and social care courses are delivered online using a combination of distance learning and workplace observation.
- Our approach is simple but effective. We provide quality education in health and social care, at a competitive price, with a flexible range of delivery options. You learn from experts at a pace to suit you – so it's easy to study for your QCF (NVQ) or vocational course without your education affecting your work or other life commitments.
- Over the course of your education, you get regular, in-depth support from your personal assessor.
- We aim to become the world leader in human resource solutions, with a comprehensive service offering that includes permanent recruitment, temporary & contract staffing, outsourcing, outplacement, career services, training and consulting.

**24/7 recruitment response services Tel: 02086654289 Mob: 07931924232**

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